The TWU High Line Proposal suggested that the company could utilise 2 DDO’s per RP for a minimum of 6 roster periods where a pilot Opted Into this option – 1 year committal period.

In return for these extra 12 days of work per year, the company would have to raise the pilots MCG by the daily credit minimum (69/16 = 4.3) for each day sacrificed.

Therefore, the new MCG for a High Line participant would be 77.5 hours.

Also, in return for a pilot opting into a High Line, a pilot would also be paid a Duty Allowance applicable to ALL DUTY HOURS for the roster period where they are working a High-Line.

Based on the Following Rates,

Captain Hourly Rate $334.45 Captain Duty Allowance $22.00

First Officer Hourly Rate $222.97 First Officer Duty Allowance $14.67

The indicative salary comparisons between a Full Time Pilot and a High Line Pilot are provided:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | CAPTAIN | | FIRST OFFICER | |
|  | HOURLY RATE | SALARY | HOURLY RATE | SALARY |
| STANDARD – 69 MCG  (12 DDO SALARY) | $334.45 | $300,001.65 | $222.97 | $200,004.09 |
|  |  |  |  |  |
| HIGH LINE - 77.5 MCG  (10 and 12 DDO’S) | $334.45 | $317,058.60 | $222.97 | $211,375.56 |
| DUTY ALLOWANCE RATE | $22.00 |  | $14.67 |  |
| BASED ON AN AVERAGE  OF 150 DUTY HRS PER HIGH LINE ROSTER PERIOD | X 6 RP’s | $ 19,800.00 | X 6 RP’s | $ 13,203.00 |
|  |  |  |  |  |
| INDICATIVE HIGH LINE ANNUAL SALARY WITH  **144 ANNUAL DDO’s** |  | $336,858.60 |  | $224,578.56 |