

# IT'S TIME TO UNITE FOR A FAIR DEAL AT VIRGIN



Your member-led TWU negotiation team met with Virgin Australia in Brisbane on 11 October and discussed a number of our important claims, with Virgin making some adjustments to its latest offer.

Virgin's proposal on wages and classifications remains the same and **still falls well below our claim**. Virgin's has failed to deliver a fair wage increase/classification proposal that accounts for the fact that over half of all cabin crew are engaged on the Award minimum, others have not had a fair wage increase that keeps up with the cost of living in years, and some have gone backwards since the start of this agreement.

Virgin's proposal included a number of additional items but **STILL** fails to deliver on what's really important.

## THE OFFER IS AS FOLLOWS:

- **Revised overtime offer:** daily overtime commences from 9.5 hours per day BUT double time still does not commence until you have completed 12 hours in a duty. Your team has pressed our claim for overtime from 9 hours and for payment at double time for 11 hours.
- **Rostered RP hours** to remain at 144 hours, with a new overtime hourly payment of 150% from 140-144 hours. 200% to remain from 144 hours. Virgin have withdrawn the previous RP bonus payments.
- **Payment for work on public holidays** for the 8 federal public holidays and 2 common state-based public holidays (King's Birthday and Labour Day), \$115 (CM) and \$85 (CC).
- **Introduction of a new PT80 arrangement** to include a maximum of four days of work in a rolling seven-day period to address TWU concerns about the distribution of work in part time rosters. All other PT80 provisions will remain unchanged and current PT crew can nominate to be on the new PT80.

Virgin has still **NOT** agreed to a significant number of our claims we continue to pursue, including:

## OUR CLAIMS

- **A fair wage increase** – Virgin's offers falls well short and will keep crew dangerously close to the current Award rates
- Payments for time spent on **home reserve**
- Time in our rosters to complete our **vLearns** and other online courses
- **Buffers for OPTI days**
- A fair **Daily Travel Allowance (DTA)**. Virgin will come back with a final offer
- **A nominal expiry date** to keep you in the fight for a safe and fair aviation industry
- **Job security protections** with guarantees that Virgin will not engage contractors or causals during the life of this agreement

Your TWU will consider the steps taken by VA Ground and VARA cabin crew in endorsing preparation for protected action if the company doesn't make considerable improvements towards members' claims.

## CONTACT COLLECTION

Update your details with the TWU [by clicking here](#).

## CABIN CREW FATIGUE SURVEY

Have your say on safety concerns and fatigue issues in cabin crew. [Click here to fill out the survey](#).