

# CLOSER TO AN IN-PRINCIPLE EA IN BEVCHAIN

Your bargaining committee met with BevChain for the sixth time on 7-8 September to finalise negotiations.

During this meeting, your Committee made significant wins with more claims agreed than any of the previous meetings. A summary of these wins is listed below.



## KEY WINS

- ✓ NEA expiry 30 June 2026
- ✓ Award reform
- ✓ Labour hire conversion after six months
- ✓ New Starter's training and development
- ✓ 25 minutes for TWU yard meetings
- ✓ Family and domestic violence leave
- ✓ Incorporation of Greenfields EAs and the long-distance award MOU
- ✓ Keg/package manual handling

### Including the newly agreed claims:

- ✓ Campaign delegates leave
- ✓ Blue Card retraining after 5 years
- ✓ Cultural leave
- ✓ Mental health training for delegates and HSRs
- ✓ Women's advocate
- ✓ Stronger rights for yard meetings
- ✓ Redundancy – 'no less favourable'

## BEVCHAIN HAS WITHDRAWN CLAIMS

- Remove custom and practice
- Remove status quo
- Flexible working arrangements
- Span of hours

## SIGNIFICANT PROGRESS

- ✓ Local matters agreement (LMAs)
  - VIC – meal allowance, RDOs
  - NSW, SA – water bottle, cooler bags
  - QLD – biometrics, journey cover

TWU CLAIM (AMENDED)	BEVCHAIN POSITION
<b>Pay</b> <ul style="list-style-type: none"> <li>• Year 1 – 5%</li> <li>• Year 2 – 3% (or CPI capped at 4%, whichever is the greater)</li> <li>• Year 3 – 3% (or CPI capped at 4%, whichever is the greater)</li> </ul> Cost of living adjustment (COLA): \$1500 once-off payment for full-timers \$500 once-off payment for part-time and casuals	<b>Bevchain pay offer</b> <ul style="list-style-type: none"> <li>• Year 1 – 4%</li> <li>• Year 2 – 3% (or CPI capped at 4%, whichever is the greater)</li> <li>• Year 3 – 3% (or CPI capped at 4%, whichever is the greater)</li> </ul> Sign on bonus: \$1000 full-timers \$750 part-timers \$500 casuals
<b>Super</b> <ul style="list-style-type: none"> <li>Year 1 – 0.5%</li> <li>Year 2 – 0.5%</li> <li>Year 3 – 0.5%</li> </ul>	<b>Super*</b> Bevchain committed to respond by email on 15th September.

These significant wins are due to members standing together and by backing in your Committee. The parties hope to set another bargaining date and meet again very soon to finalise the NEA for a vote.



**JOIN THE TWU**

