

AGREEMENT ENDORSED 93% VOTED YES



ACFS members have now overwhelmingly voted in favour of your new EA. Your new agreement will deliver improved job security, pay increases and improved conditions. **Congratulations to members for standing as one. This result was possible because of the unity and strength delegates and members have shown.**

AN AGREEMENT THAT DELIVERS:

- ✓ **Commitment to Transport Reform** that will lift the floor in our industry
- ✓ **Wages increase** that include protections against the cost of living:
 - 2023- 6% (backdated to 1 July)
 - 2024- 3% or CPI, whichever is greater, capped at 3.5%
 - 2025- 3% or CPI, whichever is greater, uncapped
- ✓ **Super to increase** to 1% above govt. guarantee, taking members to 13% super by July 2025*
- ✓ **New empty triple trailer allowance of \$24.34 per day**
- ✓ **More control** over your RDOs
- ✓ **Pay rise moved forward** from September to July putting money in your pocket sooner.
- ✓ **Grading increase** for heavy container and empty twin pick fork operators
- ✓ **Triple time when working on Public Holidays** for all ACFS employees
- ✓ **Improved TWU inductions** for labour hire and permanent workers
- ✓ **Improved conversion clause** for casual and labour-hire
- ✓ **Outside hire ratio** to protect your job security
- ✓ **Extra national consultative meeting** per year to hold the company to account
- ✓ **20 days paid FDV Leave**
- ✓ **New starters training** and development scheme
- ✓ **Requirement to hold at least 2 toolbox meetings** per year
- ✓ **Mental health awareness** and training program
- ✓ ***Any salary sacrificed Superannuation contribution** will now be paid to your super account weekly ensuring there is no delay in your contribution being invested on your behalf.

NEXT STEPS

- ▶ The agreement will now be sent to the Fair Work Commission for approval
- ▶ Your rates of pay have been increased from 9 October
- ▶ Check your next payslip to ensure you've received the increase. Let your organiser or branch know if there are any issues
- ▶ We're working with ACFS to confirm the date that backpay will be paid and will keep members updated

Win in-principle agreement

Notice period

Voting on agreement opens

Successful yes vote

Agreement approved by Fair Work Commission

Enforce agreement

JOIN OUR BIGGEST EVER CONVOYS FOR REFORM

It's time to win transport reform for a safer, fairer industry.

Join our biggest convoys ever with hundreds of transport workers around the country by [clicking here](#) or scanning the QR code.

