

## AGREEMENT ENDORSED 93% VOTED YES



ACFS members have now overwhelmingly voted in favour of your new EA. Your new agreement will deliver improved job security, pay increases and improved conditions. **Congratulations to members for standing as one. This result was possible because of the unity and strength delegates and members have shown.**

### AN AGREEMENT THAT DELIVERS:

- ✓ **Commitment to Transport Reform** that will lift the floor in our industry
- ✓ **Wages increase** that include protections against the cost of living:
  - 2023- 6% (backdated to 1 July)
  - 2024- 3% or CPI, whichever is greater, capped at 3.5%
  - 2025- 3% or CPI, whichever is greater, uncapped
- ✓ **Super to increase** to 1% above govt. guarantee, taking members to 13% super by July 2025\*
- ✓ **New empty triple trailer allowance of \$24.34 per day**
- ✓ **More control** over your RDOs
- ✓ **Pay rise moved forward** from September to July putting money in your pocket sooner.
- ✓ **Grading increase** for heavy container and empty twin pick fork operators
- ✓ **Triple time when working on Public Holidays** for all ACFS employees
- ✓ **Improved TWU inductions** for labour hire and permanent workers
- ✓ **Improved conversion clause** for casual and labour-hire
- ✓ **Outside hire ratio** to protect your job security
- ✓ **Extra national consultative meeting** per year to hold the company to account
- ✓ **20 days paid FDV Leave**
- ✓ **New starters training** and development scheme
- ✓ **Requirement to hold at least 2 toolbox meetings** per year
- ✓ **Mental health awareness** and training program
- ✓ **\*Any salary sacrificed Superannuation contribution** will now be paid to your super account weekly ensuring there is no delay in your contribution being invested on your behalf.

### NEXT STEPS

- ▶ The agreement will now be sent to the Fair Work Commission for approval
- ▶ Your rates of pay have been increased from 9 October
- ▶ Check your next payslip to ensure you've received the increase. Let your organiser or branch know if there are any issues
- ▶ We're working with ACFS to confirm the date that backpay will be paid and will keep members updated



**JOIN OUR  
BIGGEST EVER  
CONVOYS FOR  
REFORM**

It's time to win transport reform for a safer, fairer industry.

Join our biggest convoys ever with hundreds of transport workers around the country by [clicking here](#) or scanning the QR code.

