

QANTAS WORKERS **WIN**

OUTSOURCING RULED ILLEGAL BY HIGH COURT

Congratulations! Today the High Court has agreed with two previous Federal Court verdicts: Qantas broke the law by outsourcing your jobs. That means Qantas is officially responsible for the largest case of illegal sackings in Australian history.

This is a huge win for Qantas workers but also for workers across Australia. This is the end of the road for Qantas. We will now return to the Federal Court for hearings to determine compensation and penalties.

HOW WE GOT HERE



Without the relentless actions of thousands of members over the past three years, this win would not have been possible. This victory was achieved because Qantas workers stood up together: taking part in actions, lobbying politicians, talking to media, attending hearings, supporting each other through every day since the announcement to outsource was made. This shows what we can achieve when we stand together.

This has been a massive campaign ever since the announcement of the outsourcing that everyone should be proud to have been a part of.

WHAT HAPPENS NOW

- ▶ The case will now go back to the Federal Court for dates to be set for compensation and penalties hearings.

JOIN THE WEBINAR

Register for a [webinar](#) with the TWU and legal team to discuss next steps and ask your questions this Friday at midday

KEEP READING TO REMEMBER HOW HARD WE FOUGHT FOR THIS WIN

SAVE QANTAS JOBS CAMPAIGN

Qantas workers suffered a devastating blow on August 25, 2020, when the airline made the shocking announcement that it would axe and outsource its entire ground handling and fleet presentation operations. Since then, workers have relentlessly fought back to make sure Qantas didn't get away with it. Here are some highlights from the last three years:

2020

25 Aug

Qantas announces plans to outsource all 2,500 ground and fleet presentation workers.

26 Aug

TWU and other unions take Qantas to court for abusing JobKeeper.

27 Aug

Qantas workers protest across Australia.



11 Sep

Qantas workers deliver letter to Alan Joyce's residence.

14 Sep

TWU engages global consultants Ernst & Young (EY) and Josh Bornstein.

18 Sep

TWU opens Save Qantas Jobs campaign hub next to PM's Cronulla office.



24-25 Sep

- Qantas workers protest around Australia.
- Qantas loses case on JobKeeper abuses.



21 Oct

Unprecedented NSW Parliament motion condemns Qantas outsourcing.

WIN



23 Oct

Qantas AGM moved online, TWU holds parody AGM at Sydney airport.

CLICK TO WATCH



9 Nov

Workers go to Canberra and Senate passes two crucial motions:

1. Condemns Qantas and calls for halt to outsourcing.
2. To set up a Senate Inquiry into the future of aviation.

WIN



16 Nov

Workers mark Qantas centenary with protest actions around Australia.

CLICK TO WATCH



19 Nov

EY and TWU delegates make competitive IHB submission to Qantas.

30 Nov

Qantas rejects workers' IHB and reveals labour hire companies granted the work.

2 Dec

Workers protest over bid rejection at Sydney airport.



3 Dec

Qantas workers meet politicians at Parliament House, Canberra.

9 Dec

The TWU launches Federal Court case led by Josh Bornstein over outsourcing.

2021

Feb - Mar

Workers and companies speak at Senate Inquiry into Aviation hearings in Brisbane, Sydney and Canberra.

2 Feb

Last day at work for Qantas baggage handlers. The TWU calls for a Safe and Secure Skies Commission.

CLICK TO WATCH



15 Feb

Workers call on the Federal Government to extend JobKeeper in the aviation sector.

11 Mar

Following Scott Morrison's announcement on discounted flights, members continue strong action to email him and Josh Frydenberg and renew calls for AviationKeeper.

12 April

WIN

Federal Court hearings commence. Qantas slammed for giving false evidence, exec Andrew David asked if he knows English.



23 July

Media reveals documents from court case showing Qantas planned for an attack on its outsourcing decision from both the Fed Govt and the TWU.

30 July

WIN

Federal Court rules against Qantas over the outsourcing of 2000 ground staff.

CLICK TO WATCH



26 Aug

TWU calls for Government to take an equity stake in Qantas.

7-8 Sep

WIN

- TWU vows to fight appeal for outsourced Qantas workers.
- Federal court rejects Qantas' attempt to delay relief hearing for outsourced workers.

17 Dec

WIN

Federal Court to order Qantas to pay compensation to illegally outsourced workers.

CLICK TO WATCH



2022

4 May

WIN

Qantas loses appeal on 'illegally' outsourcing jobs, with compensation and penalties awaiting.



CLICK TO WATCH



8 Aug

Qantas admits airline has not met 'customer expectations' as it asks senior executives to work as baggage handlers.

5 Sept

WIN

Four Corners exposes the inside story of the chaos at Qantas, featuring key testimonies from sacked workers.



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3 Nov

Qantas wins Shonky Award and is labelled as 'The spirit of disappointment'.

18 Nov

High Court hears Qantas appeal, while the TWU vows to continue the fight for Qantas workers who were illegally outsourced.

2023

2 May

Alan Joyce to retire in November, while the TWU warns that the road ahead will be challenging for the new Qantas CEO, Vanessa Hudson.

9 May

Qantas outsourcing on trial at High Court. A delegation of sacked workers travel to Canberra from Sydney for the Hearing.



23 May

Qantas posts massive profits, but the TWU says that Qantas should repay the \$2.7 billion in government handouts.

28 Aug

CLICK TO WATCH

Qantas CEO Alan Joyce grilled at cost of living inquiry. Senator Tony Sheldon asks questions related to Qantas splintering its workforce



5 Sep

WIN

Alan Joyce retires two months earlier amid public scrutiny, just a week before the High Court delivers its final decision in the outsourcing case.

