

TIME TO UNITE AT VIRGIN

Recently Virgin workers called on Bain Capital to commit to a five-point plan ahead of a public float.

It's time to ramp up the pressure on Bain and we need workers from across the different groups to show we are strong and united.

The TWU has power right across the airport, in:

- ▶ Pilots
- ▶ Cabin crew
- ▶ Ground
- ▶ Stores



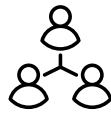
Virgin workers need a serious correction to wages and conditions in these current bargains. Ahead of a public float of Virgin we're calling on **Bain Capital**, as well as other shareholders **Queensland Investment Corp** and the **Virgin Group**, to commit to:

RESPECT FOR WORKERS



Address cultural issues that have led to high turnover, absenteeism and disputation

GOOD, SECURE JOBS



All essential roles to be performed by direct employees

INDUSTRY REFORM



Support the campaign for a Safe and Secure Skies Commission to rebalance aviation

EMPLOYEE SHARE SCHEME



Annual \$1,000 employee share scheme in conjunction with IPO

ONGOING INVESTMENT



Invest in technology, fleet and workers to maintain and grow safe, fair standards

WHAT YOU CAN DO

Download the photo signs on the right and take a photo of yourself and your workmates, or participate in a yard photo with organisers. Then send it in to media@twu.com.au or post on your social media accounts with the hashtags **#GoodSecureJobs** and **#RespectForWorkers**

GOOD, SECURE JOBS



[Click here](#) or scan the QR code to download the photo signs

