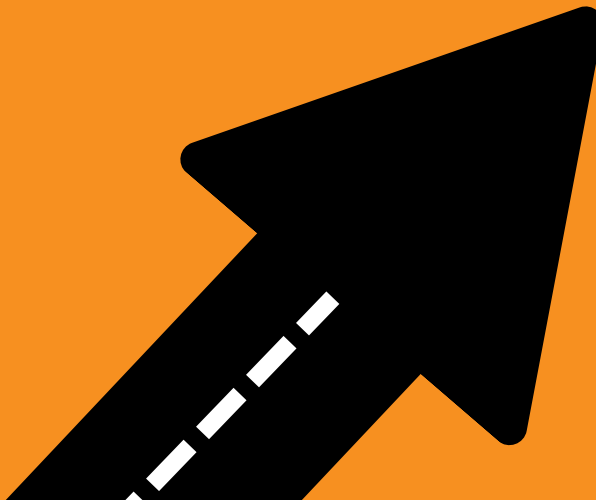


TRANSPORT REFORM NOW



WHY TRANSPORT REFORM IS IMPORTANT

1 SAFE INDUSTRY STANDARDS

- To stop the rampant **undercutting** that's driving down pay and conditions through minimum standards
- To eliminate incentives or pressure to cut corners on safety
- To ensure workers have tools to safely navigate **natural disasters** and other disruptions

2 SUPPLY CHAIN ACCOUNTABILITY

- Clients must be accountable for **safety and fairness** throughout their supply chains
- To ensure **cost recovery** for owner drivers and gig workers
- Investigations into **road transport accidents** should involve the whole supply chain

3 SAME JOB SAME PAY

- To ensure workers receive the **same pay for doing the same job** as transport workers at other companies
- Transport jobs should be **secure**, not threatened by undercutting, and the risk of contract changes

4 END GIG EXPLOITATION

- To stop gig companies **exploiting workers**
- To ensure companies can compete on a fair basis, by giving gig workers **minimum standards** regardless of their employment label
- To eliminate the incentive for employers to take the **low road** of gig models of employment

5 A VOICE FOR TRANSPORT

- To ensure workers have a **seat at the table** when decisions for the industry are being made
- People who **work in transport** every day know what the industry needs