

## Virgin Cabin Crew: Negotiations Commence

Your member-led TWU negotiating team met with Virgin last week to commence our discussions for a replacement agreement. This was an opportunity for your team to hear from the business on its current financial position, future fleet and technology investments and to tell Virgin what matters most to crew. After a week of further disappointments with confirmation that their new rostering system will not be introduced any time soon, our frustrations about access to our hard-earned entitlements and a fairer rostering system were only intensified.

Your team let Virgin know that after going backwards in 2020 to help save the airline, crew now expect to receive a deal that gives you back your work life balance, ensure that crew have some certainty about their rostering arrangements and fair rates of pay to crew after being crippled by immense cost of living pressures.



## MAJOR CONCERNS

Your TWU negotiating team told Virgin that we need a fair deal that addresses many of our key concerns including:

- **Fairer rostering practices** and maximum hours improvements
- Improved access to **flexible working arrangements**
- Clear and protected **buffer** provisions
- Improved access to **leave entitlements** including annual leave and gold days
- Improved rules about **contact** on days off
- **Payment incentives** for work on weekends, public holidays, and overtime
- A healthy increase to **wages and allowances** including a review of the daily travel allowance
- A review of reserve and **available rates**
- **EA to expire in 2026** to align bargains across Virgin and the industry to maximise our power

## NEXT MEETING



24-25  
July

In the meantime, we will be finalising all of our claims based on your feedback.

## CONTACT DETAILS

[Fill in your contact details here](#) or scan the QR code.



TWU members' survey

Preliminary meeting

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

## JOIN THE TWU TODAY

   @TWUAUS

Together, we have the power to bargain as the aviation union - above and below the wing. We need everyone in the union to win the best outcome.

If you're not a member, Scan the QR code or [click here to join now.](#)

