



CEVA REFUSES TO BARGAIN FACE TO FACE

Your TWU member-led team has been in contact with Ceva to make arrangements for bargaining meetings to get your enterprise agreement negotiations underway.

Unfortunately, Ceva is refusing to hold national face-to-face bargaining meetings and has proposed holding state-based and online meetings.

TWU FILES DISPUTE

- The TWU views this as **a breach of the EA and an attempt to divide your bargaining committee** and weaken members' power at the negotiating table.
- **We have filed an application for a dispute with the Fair Work Commission** and will be seeking an order to force the company to hold national bargaining meetings as agreed to in the EA.

In the last two EA bargains, **Ceva has delayed bargaining and settlement of agreements.** These tactics have cost workers back pay.

It is time for the games to stop and for Ceva to commence negotiations like every other major transport company around the country. National face-to-face bargains have commenced in Toll, TGE, Linfox, Bevchain, Linfox, ACFS and Prixcar.

It is time for Ceva to come to the table and hear your claims for a fairer agreement.

WHAT HAPPENS NEXT



FWC HEARING

- The dispute has been listed with the Fair Work Commission and will be heard at 2 pm this Monday, May 15.
- Organisers and delegates will keep you updated on the dispute process following the hearing.

TWU bargaining survey

Notice of Employee Representational Rights (NERR)

Member claim development & endorsement

Member-led negotiations

Member report back meetings

Fight to win in-principle EA

Agreement approved by FWC

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