

# **PRINCIPLES FOR FAIR AND SUSTAINABLE STANDARDS**

We commit to ensuring safety, fairness and sustainability for all transport workers in our supply chain, which will in turn enhance road safety outcomes for all road users, and protect our supply chains from disruptions. This is based on the following principles:

# **SAFETY AND FAIRNESS**

We commit to being accountable for safe and fair outcomes for transport workers throughout our supply chains, from top to bottom.

#### **TRANSPARENCY**

To ensure no worker fall through the cracks we commit to ensuring our transport contracts are transparent about the nature of the work, the working conditions and who performs this work

# **COLLECTIVE VOICE**

We will empower workers to collectively stand up and speak out on pay and safety in such a dangerous industry.

# **EDUCATION AND CONSULTATION**

We will ensure ongoing systematic worker and management education and training, and supply chain consultation with the TWU to improve safety and sustainability.

# **LIFTING INDUSTRY STANDARDS**

We commit to working with the TWU to pursue industry initiatives that will improve work practices and seek to eliminate arrangements that provide financial incentives or pressures to engage in unsafe practices.

### **DISASTER PLANNING**

We will provide workers with tools to safely navigate natural disasters, pandemics and other supply chain disruptions.

Transport Workers' Union Michael Kaine

ALDI

## **List of clients:**

7-Eleven Aldi Amazon Apple Arnott's Group Asahi Beverages (includes CUB/Schweppes/Pepsi) Baiada Bega Group **Bing Lee** Chobani **Coca-Cola Euro Pacific Partners** Costco **David Jones** Fonterra Freshmax Group Australia **George Weston Foods Goodman Fielder** lkea Ingham's JB Hi-Fi Kellogg's Kirin Holdings (Lion)

Kraft Heinz Australia Lactalis Australia Manildra Group Mars Wrigley **McCain Foods** Metcash/IGA Mondelez Myer Nestle **Perfection Fresh** Samsung Sanitarium Saputo Dairy Australia Simplot The Reject Shop **Treasury Wine Estates Unilever Australasia**