

## MENZIES UPDATE DECEMBER 2022

## **OVERWHELMING ENDORSEMENT 99% VOTED YES TO EA**

Your Menzies Enterprise Agreement has now been voted on and endorsed thanks to your courage and the fact that you stuck together all along the way. Now that you have voted on your agreement, **you will receive your back pay before 14 December of 3% for 2021 and 4% for 2022** 

Your new EA also provides improved overtime payments and enhances your job security. **Congratulations on your win!** 



## **KEY WINS**



**Backpay** – 3% from Jan 2021 and a further 4% from Jan 2022

Pay increase – 4% increase Jan 2023

**Superannuation** – fought off attacks to your super and kept it 0.5% above Government guarantee

Job Security – Menzies has agreed to insource its ground operations that are currently outsourced during the life of the EA

**Consultation** – Enhanced rights to give us more power in the workplace

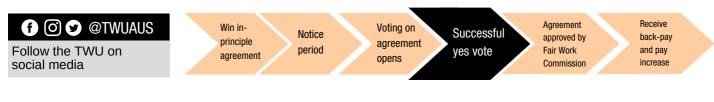
**Overtime** – anything outside rostered hours for part-time workers will be paid as overtime

## **NEXT STEPS**

**The Agreement** will go to the Fair Work Commission for approval.

Backpay - Menzies has committed to processing your back pay by the 14th of December and will not be waiting until the agreement is approved, meaning you will receive your well-deserved back pay before Christmas

We now must hold Menzies accountable for their commitments and continue building power to win a safer and fairer aviation industry.





TWU NSW Richard Olsen P: 1800 729 909 E: info@twunsw.org.au W:www.twunsw.org.au Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au