



MAJORS NEWSLETTER

DECEMBER 2022

IT'S TIME FOR FAIR, SAFE ROAD **TRANSPORT LAWS**

This year we have taken important steps towards obtaining **life-saving legislation** that will allow us to **enforce minimum standards and conditions** for transport workers.

But we need to be **alert, organised and full of strength to win transport reform** that allows all of us to work in safety and dignity, no matter what type of contract we have. Rights are for everyone!

We're fighting for a Road Transport Division in the FWC for:

- 1 SAFE INDUSTRY STANDARDS**
- 2 SUPPLY CHAIN ACCOUNTABILITY**
- 3 SAME JOB SAME PAY**
- 4 END GIG EXPLOITATION**
- 5 A VOICE FOR TRANSPORT**

WARMING UP THE ENGINES FOR 2023



More than **200 delegates** from major transport companies from all over the country gathered recently to warm up for the fight.

From the beginning of 2023, we will need to work hard to win life-saving transport reform.



Stay tuned in your yards as delegates and organisers will be asking for:

- ▶ **Yard endorsements**
- ▶ **Photo petitions**
- ▶ **Videos and others**

There will be many ways to **get involved!**

Pledge cards will be given where you can register to participate in actions, convoys, lobbying with politicians and more.

Delegates from all companies and states are calling for Transport Reform Now!

   **@TWUAUS**

Follow the TWU on social media



GETTING READY FOR BARGAINING IN 2023

In 2021 we proved that when transport workers are united in the same fight, everyone wins. **Our mission is to have a safer, fairer and sustainable transport industry.** This is why we are building our power to obtain more union members, in more yards, and in more companies to act together towards 2026.

The more members we have, the stronger we are.

Members getting ready for Bargaining 2023



ACFS



TEAM GLOBAL EXPRESS



LINFOX



BEVCHAIN



CEVA



TOLL



RON FINEMORE

BARGAINING SURVEYS SHOWS MEMBERS ARE PUSHING FOR TRANSPORT REFORM

- Gig economy a threat to established transport companies
- Federal and State Legislation should be introduced to ensure standards and client accountability
- Same Job, Same Pay
- Unfair competition undermines job security
- Companies should support us to lobby for fair competition and secure jobs
- Clients should fund same job same pay

NEXT STEPS

- **Claim endorsements** will start from March 2023
- We will **campaign for new transport legislation** to get better bargaining outcomes.



FEDEX



STARTRACK

FedEx and StarTrack members will continue to hold their companies accountable and prepare for negotiation in 2024.



BARGAINING SCHEDULE - BUILDING OUR ROAD TO 2026

BARGAINING IN 2023



BARGAINING IN 2024



BARGAINING IN 2026



COLES INDUCTIONS HAVE KICKED OFF



Years of campaigning have seen the TWU sign ground-breaking charters with Woolworths (in 2016) and Coles (in 2020).

Coles inductions have kicked off in Toll and Centurion in WA and will be rolled across the rest of the country in 2023.

FUEL TAX CREDITS RESTORED

The TWU, along with ARTIO, the NRFA and NatRoad, collectively wrote to the Federal Government urging it to reinstate the scheme. [You can see the letter here.](#)



UNION WIN

FUEL TAX CREDITS TO BE RESTORED

Transport Minister Catherine King wrote back confirming the credits would be restored when the fuel excise returns in full. **This is a huge win for transport workers.**

EARLY 2023 TIMELINE

- Jan & Feb** – Pledge cards and commitments to fighting for Legislation
- Feb** – Claim will be served on 50 largest retail clients and key transport competitors to lift industry standards
- March** – Claim endorsement for bargains
- April** – Bargaining will kick off (except for Startrack and FedEx)

TWU Michael Kaine **P:** 02 8114 6500 **E:** twu@twu.com.au **W:** www.twu.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

