

UNION WIN ON PAY AND FATIGUE

Due to the countless efforts members and delegates made, Virgin has announced a range of changes to address crew issues over low pay and fatigue.

Congratulations to all TWU members! It is your strength and bravery to keep pushing on these issues that has finally gotten Virgin to listen.

WHAT YOU DID	WHAT YOU WON
<ul style="list-style-type: none"> ▶ Completed hundreds of surveys about fatigue and offered solutions. ▶ Changed removals from sick leave to fatigue when appropriate. ▶ Submitted fatigue reports. ▶ Provided hundreds of examples of problematic rosters and financial hardship to the TWU reps on the Rostering and Consultative Committees to be raised. ▶ Raised EA issues at almost every destination wonderful. ▶ Hundreds of emails to Virgin around fatigue and rest breaks. ▶ Directly contacted ELT about pay and fatigue. ▶ Filed a rest break dispute with Fair Work. ▶ Bravely voiced concerns at every opportunity. 	<ul style="list-style-type: none"> ✓ Additional payments of \$150 for Crew and \$200 for CMs for any flying duty between 21 December and 2 January. ✓ Additional payments of \$100 for anyone who completes a home or apt reserve between 11 December and 7 January - whether you are called out or not. If you are called out between 21 December and 2 January, you will receive the higher amount in point 1. ✓ Overnight allowances (tax free) will increase to \$65 from 27 November and will be an ongoing change. ✓ SYD-NAN duties will now be followed by a rest day. If you do not already have a DDO after a SYD – NAN duty, you will have a blank day added to your roster following the duty. ✓ Four sector days will now be more distributed on your roster. There will be a manual process to limit four sector days so the crew are not doing several in a row.

VIRGIN IS LISTENING. NOW IS THE TIME TO KEEP BUILDING YOUR POWER AND VOICE SO YOU CAN SOLIDIFY THESE WINS AND MORE IN THE EA!

IF YOU ARE NOT A MEMBER, JOIN NOW



If you're not a member, [click here to join now](#) or scan the QR code.

