

VOTE YES

ON YOUR ENTERPRISE AGREEMENT



After negotiations with Menzies, you have endorsed an Enterprise Agreement that will improve your conditions, job security and wages. Now it's time to vote on your agreement.

Congratulations to the members across the country for standing as one. This result was possible because of the unity and strength delegates and members have shown.

We must continue to stand strong and united to keep Menzies accountable and to move forward to a fairer industry.

VOTING INFO



When

Voting Opens
Tues 29 Nov.
9:00 am

Voting Ends
Wed 30 Nov
19:00 pm



How to vote by SMS

- The voting company will send you a text message (sms) to your mobile number.
- You will be asked to respond to that message.



How to vote online

- Enter in your browser: menziesaviation.civs.com.au
- Enter your Username and PIN supplied via email and SMS
- Follow the on-screen instructions.

Voting Support



Voting company



(08) 6314 0580



info@civs.com.au

KEY WINS

- ✓ **Backpay** – 3% from Jan 2021 & 4% pay increase from Jan 2022
- ✓ **Pay increase** – 4% increase Jan 2023
- ✓ **Superannuation** – fought off attacks to your super and kept it 0.5% above Government guarantee
- ✓ **Job Security** – Menzies has agreed to insource its ground operations that are currently outsourced during the life of the EA
- ✓ **Consultation** – Enhanced rights to give us more power in the workplace
- ✓ **Overtime** – anything outside rostered hours for part-time workers will be paid as overtime

IF YOU ARE NOT A MEMBER, JOIN NOW

   @TWUAUS

If you're not a member, **click here to join now** or scan the QR code.



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