

# RIVET ENERGY

## NEGOTIATION UPDATE

Your member-led TWU negotiating team met with Rivet Energy Management on 4 October 2022.

Rivet's proposal still leaves you well behind inflation and will send your wages backward in real-time.



### Our core claims include:

1. A **3-year agreement** expiring in July 2024 to ensure we stay in the fight for safer and fairer transport industry.
2. **4% increases** per year backdated to August 2021.
3. **1% increases to our superannuation** each year of the agreement.
4. **Annual leave** accruals are to be able to accrue to no lower than 10 weeks for shift workers and 8 weeks or pro-rata equivalent for all other workers.

The Company has come back with a response to some key matters and made claims including:

RIVET ENERGY PROPOSAL	TWU POSITION
<p>✗ <b>Wage offer</b> – 2% August 2022, 2.5 August 2023, 2.5% August 2024</p>	<p>This offer <b>leaves you well behind inflation</b> and will send your wages backward in real time.</p>
<p>✗ <b>No backpay for 2021</b> – sign on bonus offered</p>	<p><b>We have not agreed to this claim</b> and are awaiting details from the company about what the sign-on bonus will be before we can provide more information.</p>
<p>✗ <b>Agreement will expire in 2025</b></p>	<p>This means you will not be in the <b>industry fight</b>.</p>
<p>✗ <b>No increases to superannuation</b></p>	<p>Rivet has said that <b>they will not offer any increases to your super</b>. This will not help you to plan for your retirement and will send many of you backwards on super over the life of your agreement as your rates are currently above the Superannuation minimum rate.</p>
<p>✗ <b>Public holidays allowance</b> calculated on 6 days per year paid at base rate for workers without a documented roster.</p>	<p>TWU claims that all workers receive an <b>allowance for 12 days per year calculated at the common hourly rate</b> or that <b>all workers on a non-documented roster receive payment for all public holidays</b> as they fall due in your State at the common hourly rate.</p>

Our TWU team is working hard to get the best collective agreement for us that ensures we can continue to operate our business in a safe, fair and sustainable way.

**NEXT MEETING**



**13 October 2022.**



**GIVE YOUR OPINION**

[Click here](#) and tell us what you think about Rivet's offer.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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