

DELEGATES REJECT OFFER AND ENDORSE PROTECTED ACTION

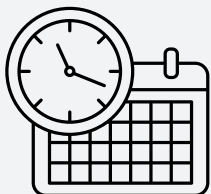


Your delegates recently met to discuss Menzies's offer and has endorsed moving to a protected action ballot (PAB), which will be filed in the Fair Work Commission. The company's proposal is unacceptable and leaves workers under unsafe conditions, threatening job security.

The TWU has withdrawn several claims, and moved on others, to show we are bargaining in good faith but Menzies must hear workers and agree on a fair offer that provides a decent pay increase and conditions.

MENZIES OFFER	WHAT WE SAY
<p>✗ 2.5% backpay to 2021 and 4% from June 2022 and 4% 2023 with an additional 0.5 added to super in 2023</p>	<p>▶ 4.5% pay rise per year, as well as 1% increase to superannuation each year of the Agreement</p>
<p>✗ Reducing your minimum shift hours to 6</p>	<p>▶ Minimum hours not to fall below 7.6 per shift</p>
<p>✗ 35% full-time on Ramp</p>	<p>▶ 35% represents the current full-time clause</p>

WHAT HAPPENS NEXT?



▶ Delegates and organisers will **report-back** to discuss the protected action ballot.

NOW IS THE TIME TO JOIN

Only by standing together can we win a fair agreement. If you're not a member, [click here](#) or scan the QR code to join.

