

With the current spotlight on aviation chaos, with rosters severely understaffed and workers overworked, it's a crucial time for us to rebuild safe, secure and fair jobs in our industry. We have a new Federal Government in power that's committed to aviation workers, and we now have a real chance to win those reforms.

**We're bringing you news from around the airport because it will take all of us to bring up standards and win fair pay and conditions.**

### NOW IS THE TIME TO JOIN

Only by standing together can we win a fairer industry. If you're not a member, [click here](#) to join.

## BARGAINING IN GROUND RAMPS UP

TWU member-led teams in ground are working hard in bargaining to win the best possible Agreements.

### DNATA TO VOTE IN PROTECTED ACTION BALLOT

Dnata workers will soon begin voting on the right to take industrial action, with the company still refusing to come forward with a fair offer.



REASON #1 TO TAKE ACTION:  
**SAFE, SECURE JOBS**

### Workers are fighting for:

- ▶ Fair pay and superannuation
- ▶ Job security
- ▶ Better consultation rights
- ▶ Fair overtime and penalties
- ▶ A 2024 Agreement expiry so we can line up with other companies and fight as a whole industry

**[CLICK HERE TO WATCH DELEGATES TALK ABOUT WHY WE NEED TO TAKE ACTION FOR SAFE, SECURE JOBS.](#)**

**VOTE  
OPENS  
MON  
29 AUG**

### Bargaining continues in Dnata Catering, Menzies and QGS

- Member-led teams are hard at work at the bargaining table with Agreements far improved from companies' original offers
- We'll keep you updated as they progress.



### Swissport bargaining coming up

There are still some months before Swissport bargaining starts, but building power now is crucial so we can win the best possible Agreement. If you're not in the union, join today, and make sure your workmates do the same.

## VIRGIN BREAKS DISPUTE

As aviation continues to ramp up, Virgin cabin crew have for months been bringing up issues of significant fatigue, stemming from lack of breaks and high workload on long shifts.

We've been in the Fair Work Commission to find a better pathway to provide proper rest, because we know that crew's safety and mental health, as well as passengers' safety, relies on it.

We've also been hearing from pilots about rights and obligations regarding safety, particularly around breaks. Safety should always come first, and pilots and cabin crew will continue to work together to improve conditions.



**[Click here for an FAQ on your rights when it comes to breaks.](#)**

## AVIATION WORKERS AT PARLIAMENT HOUSE

Recently 3 of your delegates from cabin crew, ground and pilots were in Canberra meeting with over 90 members of Government lobbying for fairer industrial relations laws. Earlier this year, we saw how our laws are skewed in companies' favour, with Qantas threatening to send cabin crew back to the Award if they didn't accept a sub-standard Agreement. That needs to change.

Congrats to these workers for sharing your stories and speaking up not just for yourselves but for everyone in the industry. The Labor party has made several commitments to a safer and fairer transport industry, and it's up to every one of us to show why those commitments can't wait.



Aviation delegates Mat, Tony, Ben & Damien joined 100 delegates from different industries around the country at Parliament House.



Cabin crew delegate Ben met with Treasurer Jim Chalmers.

## NEXT STEPS

TWU National Secretary Michael Kaine will advocate on behalf of aviation members at Labor's historic Job Summit next week, after we appeared at the aviation roundtable in Canberra this week.

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# THE TIDE IS TURNING AGAINST QANTAS

Over the last two years, Qantas workers stood together and held management to account. Because of workers' efforts, millions of Australians are finally witnessing Qantas' lies.

The tide is well and truly turning against Qantas, even in international media. **We need to keep showing the public the truth.**

We're still waiting to find out whether the High Court will hear Qantas' appeal, but we will continue to stand with workers in this fight until we achieve justice, and use the additional time we have to build the strongest possible case.



## MEDIA HIGHLIGHTS



A 'stunt': Union takes aim at Qantas over \$50 apology voucher for poor performance



Once upon a time Qantas had a peerless reputation. How did things go so wrong?



Qantas asks executives to work as baggage handlers for three months



Qantas boss says travellers just 'not match fit' amid Sydney Airport queue chaos - 7 news

Listen to TWU National Secretary Michael Kaine and Assistant National Secretary Nick McIntosh on Qantas' latest PR stunt.

# TWU PILOTS TAKES OFF



In July we officially launched TWU Pilots, a new division of the TWU resulting from our merge with the Virgin Independent Pilots' Association.

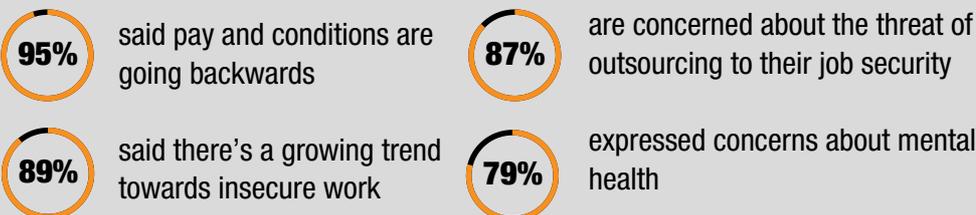
This is a huge opportunity for workers from the baggage room through to the cockpit to stand united in the fight to end airport chaos caused by insecure work, collapsing safety standards and shocking conditions.

“ **As pilots we're making things work, but it does have a cost, and that is fatigue. We all enjoy our jobs, but if you're really stressed or tired, your ability to deal with an emergency is reduced.** ”

**DAVID THOMAS, TWU PILOT**



### Survey results from pilots



# PILOT UPDATES

- Negotiating teams from **Cobham-National Jet Express** are at the bargaining table, working to improve pay and conditions
- Preparations underway for bargaining at **Network Aviation** in Sept
- Delegates from **Virgin Australia** and **VARA** reviewing proposal for the VARA transition from the F100 to the B737, working hard to meet members' interests

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