

WHAT WE'RE FIGHTING FOR AT UPS



Your member-led TWU negotiating team has been in negotiation with UPS about your new agreement. We've started with your small packages agreement and we anticipate that all of our agreed changes will also apply to our other agreements.

OUR CLAIMS

✓ Wage increases of 4% per year for the life of the agreement

✓ Increases to superannuation to help you plan for your retirement.

✓ Limitations on the use of outside hire/agency labour to protect your job security

✓ Other enhanced job security provisions ensuring your access to overtime

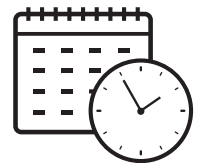
✓ A March 2026 agreement expiry date to ensure that you're part of the industry fight for improved conditions

✓ At least 2 consultative committee meetings with the company, union and your delegates to ensure important issues raised in your workplace can be discussed and addressed

✓ Provisions about voluntary redundancy in the unfortunate event that fewer workers are needed;

✓ Improved access to industry training through the BlueCard training program

NEXT MEETING: TUES 12 JULY



If you would like more information, please contact your local TWU Organiser or Delegate.

This is your chance to show management that you want a fair agreement. **Join the TWU now.**



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