

WAGE AND BONUS UPDATE



Congratulations to your member-led TWU team on securing significant commitments from Virgin that the company will now be acting on.

Your team negotiated a profit-sharing scheme in 2021, half of which will now be brought forward to December of this year. Virgin has also committed to several other measures after your delegates have spent weeks emphasising the financial strain and low morale of crew.

VIRGIN'S COMMITMENTS

- ▶ **Half of the union-negotiated 6% profit share** brought forward a year to December 2022
- ▶ An additional reward payment of either **0.5% or \$500**, whichever is greater, next month
- ▶ Bringing forward your **2% pay increase** from October to **July** this year
- ▶ All crew on level **CC1 and CC2 will move to CC3** from 1 July, including any new crew going forward

WE STILL HAVE MORE TO DO

These commitments are a testament to our strength when we act together, but we know that **there are still significant fatigue issues among crew**. Though we have made some progress, the following issues are still outstanding:

- ▶ Duties over 10 hours
- ▶ High workload on long shifts
- ▶ Breaks for shifts over five hours

We will continue to fight for better because we know that our safety and mental health, as well as our passengers' safety, relies on it. As always we will keep you updated with any developments.

JOIN THE TWU TODAY

We're only as strong as our members. With negotiations coming up next year, we need to build our strength to win the best outcomes. Join today.