

# STILL NO OFFER FROM DNATA

Your member-led bargaining team **met with Dnata again for the sixth time**, asking it to explain claims that remove part-timers' overtime, and why it wants Level 4 Award conditions for Headset Operators. **Dnata has also still failed to come forward with a wage offer.**

We also asked about the **Aviation Services Accreditation Support Program**, which was government funding that Dnata successfully applied for. The program was intended to support training and accreditation for 5,000 employees, or around 30 percent of the pre-COVID workforce. While Dnata told us they performed a total of 83,000 hours of training around the country, it could not answer us on where the training was performed.

We will continue to demand where this money went, and fight for a fair offer with good pay and conditions.

WHAT DNATA WANTS	WHAT IT REALLY MEANS
✗ <b>No limit</b> to the level a direct casual employee may be employed at.	This <b>opens the door for more casualisation</b> in the workplace. We want more permanent jobs that protect our job security.
✗ <b>Employee to pay</b> for forklift license and renewals.	Workers are directed to remove freight from trucks at the cargo shed and should not have to pay for a licence so Dnata can use it. <b>It should be paid for and renewed by Dnata.</b>
✗ <b>No wage offer</b> on the table	Meeting 6 and <b>still nothing</b> from Dnata on wages. We need a fair and reasonable pay increase, especially considering high inflation rates.
✗ <b>Remove "headset operator" from L6</b> and put in L4 as per award.	<b>This has always been a level 6 function</b> and Dnata wants to drop it back 2 levels to save money.
✗ <b>Increase maximum shift</b> for PT from 8 hours to 10 hours.	This is a <b>clear attack on overtime</b> . If Dnata had its way with this claim, you would only receive overtime after 10 hours, instead of 8.
✗ <b>PT annual leave hours to be based on the employee's ordinary hours</b> of work for the period of annual leave applied for.	If you haven't been rostered your minimum hours before taking leave your annual leave will be paid out below your minimum hours, <b>another attack on workers' wages.</b>
✗ Medical certificate to <b>exclude online doctor certificates</b> and pharmacy certificates	This would make it <b>harder for you to be paid your sick leave</b> . We know how difficult it is with Covid to see a doctor and Dnata says "too bad".
✗ Personal leave reduced from <b>15 to 10 days</b> for new employees in their first year of service.	<b>Dnata wants to strip 5 days from any new permanent worker</b> , another attack on conditions

## JOIN THE TWU TODAY

Bargaining is the first step towards rebuilding aviation, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#) 

**Next Meeting: Sydney  
18 May 2022**

