



## BARGAINING UPDATE

Your member-led TWU negotiating team met with Rivet Energy Management on 19 April 2022 to continue negotiations for our new agreement.

### WHAT ARE WE FIGHTING FOR?

- ▶ **A 3 year agreement** expiring in July 2024 to ensure we stay in the industry fight for a safer and fairer transport industry.
- ▶ **4% pay increases** per year backdated to August 2021 - anything less puts us behind inflation and would be a pay cut.
- ▶ **1% superannuation increase** each year of the agreement.
- ▶ **Reimbursement** for the cost of our work diaries.
- ▶ **Annual leave accruals** to be able to accrue to no lower than 10 weeks for shift workers and 8 weeks or pro-rata equivalent for all other workers.
- ▶ **Updates to other clauses** of the agreement to comply with the National Employment Standards and other requirements including casual conversion clauses, annual leave payments, family and domestic violence leave and redundancy.

Your TWU team is also seeking clarification on the way public holidays are remunerated and certain drivers are classified. See over the page for more info.

### WHAT HAPPENS NEXT?

Your member-led TWU team is working hard to get the best agreement that ensures we can continue to operate in a safe, fair and sustainable way. Our next meeting with Rivet Energy is 9 May 2022.

## JOIN THE TWU TODAY

We're only as strong as our members. We need everyone in the union to win the best outcome. Join at [twu.com.au/join](https://www.twu.com.au/join)



# SHIFT WORKERS AND PUBLIC HOLIDAY PAYMENTS

There has been a lot of concern in our yards about payment for public holidays for those drivers who are engaged as shift workers but do not have 7 days' notice of their allocated shifts.

In the past, transport workers have always been paid the base rate for work on public holidays regardless of whether they were rostered to work on that day or not.

However, Rivet has recently made changes to their policy, and workers are no longer paid the base rate for public holidays unless they have been rostered to work.

Your TWU negotiating team has sought to ensure that all transport workers engaged as shift workers in this situation are paid either:

- ▶ 1. **Your base rate for all public holidays** irrespective of whether you've been rostered or not due to the last minute nature of rostering operations; **OR**
- ▶ 2. **A weekly allowance** to cover your payment for public holidays

## DOES THIS SITUATION APPLY TO YOU?

If you require any further information, please contact your local TWU Delegate or Official.

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