

UPDATE ON BARGAINING

Your member-led committee met again with Menzies this week to continue bargaining. Though we've made significant progress, Menzies has still failed to come forward with any wage offer. **Here's where we're at:**



CLAIMS WE'VE WON

- ✓ **Higher duties clause** with progression after 6 months of continuous work
- ✓ **Enhanced consultation rights** to give us more power in the workplace
- ✓ **Delegates leave** ensuring more training for your delegates and protecting your rights

These wins show that we have power when we stand together, but we still have a long way to go. **Here's what we're still fighting for.**

OUTSTANDING CLAIMS

- ▶ **Increases to rates and super above inflation**, so our wages don't go backwards, and a **recognition payment** backdated to Jan 2021
- ▶ **An agreement expiry of June 2023** - shorter agreements give us more power to fight for better as aviation recovers
- ▶ **Increase to part-time minimum hours**
- ▶ **Part-time to full-time conversion** to achieve more full-time jobs across both ports
- ▶ Changes to the way **overtime** is calculated in line with the award
- ▶ **Review of classifications** for Receipt and Dispatch along with ODS-A

WHAT HAPPENS NEXT?



- ▶ Delegates and organisers will hold **report-back meetings** across the country over the next two weeks to discuss what happened in bargaining

NOW IS THE TIME TO JOIN

Only by standing together can we win a fair agreement. If you're not a member, **now is the time to join.**