

# YOUR UNION-WON PAY INCREASE WILL BE 3.5%



In 2021, our first-ever national road transport industry fight led to huge wins across all of the major road transport companies. Your member-led bargaining team fought hard to ensure that FedEx's revised pay offer would include protections against high inflation.

## WHY THIS IS SUCH AN IMPORTANT WIN

Your strong national actions showed the company that **you would not back down** from fighting for what you deserved. If FedEx had had its way, you would only be receiving a 2% increase.

**Not only did you fight for 3%, you made sure it would rise further to 3.5% if CPI continued to increase.** This 3.5% pay rise is a testament to your strength as a collective, and puts us in a good position for when we're back in bargaining in 2024.

### FEDEX'S ORIGINAL OFFER

~~✗~~ 5.5% pay increase 2021-24      ~~✗~~ 0.5% super increase

### REVISED OFFER

✓ 9.25% pay increase 2021-24, including 3% in 2022

✓ 13% super by 2023 (2% increase)

### CPI WIN

✓ 9.75% pay increase 2021-24, including 3.5% based on CPI in 2022

✓ 13% super by 2023 (2% increase)

## WHAT HAPPENS NEXT?

- ▶ Your 3.5% increase for 2022 will apply from 1 July
- ▶ Your 0.5% super increase for 2022 will also apply from 1 July
- ▶ Further pay and super increases will apply in 2023

This pay increase shows the power of standing together. In the meantime, we must continue to hold FedEx to account over the commitments it made at the bargaining table.

TWU members' survey

Member claim endorsement

Member-led negotiations

Take action

Win in-principle EA

Union-won pay increase