

DNATA'S OFFER IS NOT GOOD ENOUGH

Dnata is delaying bargaining, and has still failed to put a realistic offer on the table. The company's current offer is insulting - you deserve a real pay increase and job security.



DNATA'S WAGE OFFER	INFLATION	TWU WAGE CLAIM
2.75% IN 2022	OVER 4%	CATCH UP TO QANTAS WAGES, 4.5% INCREASE FOR ALL OTHERS Catering attendant - \$2.55/hour catch-up Senior catering attendant - \$2.88/hour catch-up Procution leading hand - \$3.16/hour catch-up
2.5% IN 2023	LIKELY OVER 3%	4.5% INCREASE

WHAT DOES THIS MEAN?

- ▶ Dnata's wage offer is **below inflation**, which means you would be getting a **pay cut**
- ▶ Dnata also wants to lock you into a **four-year deal**. We need a **two-year agreement** so we can bargain again from a stronger position as the industry recovers, and catch up quicker to other workers across the group
- ▶ Dnata complains of its worker shortage - the clear solution is to **lift wages for all workers**

DNATA IS ALSO TRYING TO...

- ✗ **WATER DOWN JOB SECURITY** - Dnata will not agree to engage labour hire under the same conditions as the agreement

WHAT WE'RE FIGHTING FOR

- ✓ **Improvements to job security**, including restrictions on outside hire, and protections from labour hire working your penalty and weekend shifts

WHAT HAPPENS NEXT?

- ▶ We will provide further bargaining updates following meetings with the company
- ▶ Now is the time to join. Only by standing together can we win a fair agreement. [Click here to join today.](#)

