

## TIME TO UNITE AGAINST DNATA'S SHODDY OFFER

This week your member-led bargaining committee met again with Dnata Ground management. The company has still failed to put a wage offer on the table, and their claims would see your conditions go backwards. **We need as many people as we can in the fight for better pay and conditions.**



WHAT DNATA WANTS	TWU CLAIM
<p><b>TO ATTACK YOUR JOB SECURITY AND CONDITIONS BY:</b></p> <ul style="list-style-type: none"> <li>✗ Employing casuals <b>at any level</b></li> <li>✗ Taking skilled function of headset operator and <b>reduce from Level 6 to Level 4</b></li> <li>✗ <b>Removing sick leave</b> for new starters</li> <li>✗ Locking you into a <b>4-year agreement</b></li> </ul> <p><b>TO ATTACK YOUR PAY BY:</b></p> <ul style="list-style-type: none"> <li>✗ Not committing to any <b>super increase</b></li> <li>✗ <b>Reducing double time to overtime</b>, and not paying Saturday shift rates if your Friday night shifts ends Saturday morning</li> <li>✗ Not committing to <b>pay increases</b></li> </ul>	<ul style="list-style-type: none"> <li>✓ Real job security by <b>reversing the push towards casualisation</b> and maintaining the <b>cap on the level casuals can be employed in</b></li> <li>✓ Fighting for <b>more full-time and permanent positions</b></li> <li>✓ <b>A 1-2 year agreement</b> so we're not locked into a poor deal over several years, and can keep fighting for better as the industry improves</li> <li>✓ <b>Equal pay</b> for all workers with the current rolled-up rate in the next increase</li> <li>✓ <b>Superannuation</b> increase of 2% above Government contribution</li> <li>✓ <b>Backpay at 20%</b> and a <b>6% increase</b> for each additional year to get you where you need to be financially since 2020</li> </ul>

## JOIN THE TWU TODAY

Bargaining is the first step towards rebuilding aviation, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#)

