



## STARTRACK NATIONAL AGREEMENT NOW APPROVED

The StarTrack National EA becomes operational on March 7 2022. By standing together, your national bargaining committee and members across the country fought hard to lock in an agreement with many enhanced benefits like superior job security provisions, stronger dispute resolution rights and improved consultation provisions.

### NOW WE MUST FOCUS ON ENFORCING THE AGREEMENT

We must continue to build on the momentum established following the successful bargaining round in 2021. Enforcing your hard-fought rights, terms and conditions is critical in keeping StarTrack accountable and ensures adherence to the EA provisions. These include:

- ▶ **TWU induction of new and existing employees** including labour hire and subbies – to continue to build our union density and power
- ▶ **Auditing of outside hire and ensuring compliance** – this strengthens your job security
- ▶ **Monthly yard meetings** to discuss issues affecting workers including ratios, full utilisation and local matters
- ▶ **Mental health training for TWU delegates** who wish to participate within 3 months from the commencement of the EA
- ▶ **Casuals and labour hire conversion to permanent**, providing the qualification criteria has been met

### YOUR PAY INCREASES

#### 2021

You should have received your first union-won pay increase for 2021 in December.

#### 2022

You will receive your next 3% increase in the first full pay period 12 months after the first increase.

#### 2023

You will receive a further 3% increase in the first full pay period 24 months after the first increase.

#### CPI

Your bargaining committee worked hard to ensure your 2022 and 2023 pay increases are also tied to CPI, meaning that if inflation rises above 3% in any of these periods, so will your pay increases.

Your local TWU Organisers and National Committee will continue to work together over the coming months to ensure that all StarTrack commitments and obligations are enacted and followed through. **It is up to all of us to hold StarTrack to account over the commitments it made at the bargaining table.**



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)

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