

DNATA IS ATTACKING YOUR WAGES AND CONDITIONS

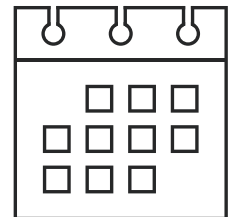
Your member-led committee met with Dnata Ground management this week, where the company presented its Log of Claims. The company is trying to **rush through a shoddy agreement**, but instead it should be addressing the issues below. Covid is not an excuse to not resolve your important claims.

WHAT DNATA WANTS	WHAT WE'RE FIGHTING FOR
✗ A 4-year agreement	✓ A 1-2 year agreement so we're not locked into a poor deal over several years, and can keep fighting for better as the industry improves
✗ Casuals able to be employed at any level	✓ Real job security by reversing the push towards casualisation and lowering of workers' levels
✗ Take skilled function of headset operator and reduce from Level 6 to Level 4	✓ Fighting for more full-time and permanent positions
✗ No commitment to pay increases	✓ Pay rises at least in line with inflation , so your pay doesn't go backwards
✗ No commitment to super increase	✓ Superannuation increase of 1% above Government contribution
✗ Attacking your pay by reducing double time to overtime	✓ Rolled up rate employees not excluded from conditions and overtime

Your delegate-led bargaining team will not accept Dnata attacking your pay and conditions after the hit you've taken during covid, and will keep pushing for them to withdraw these claims.

WHAT HAPPENS NEXT?

- ▶ The next bargaining meeting with Dnata management will be **Wed 6 April**
- ▶ Delegates and organisers will hold report-back meetings to discuss what happens



NOW IS THE TIME TO JOIN

Bargaining is the first step towards rebuilding aviation, and if we all stand together, we can achieve huge improvements to job security, pay and conditions as aviation recovers. **We need everyone in the union to win the best outcome.**

If you're not a member, [click here to join now.](#)



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