



YOUR AGREEMENT HAS BEEN APPROVED

The ACFSPL EA is now approved and will become operational as of March 8 2022. Your national bargaining committee worked hard to lock in an agreement with many enhanced benefits such as pay parity, superannuation above the guarantee and a raft of other important conditions.

WHEN WILL MY INCREASES APPLY?

ACFSPL will apply the following increases on the first full pay period after EA approval, backdated to Sept 1 2021.

- 3% - all States excluding SA
- 6% - SA only (to move towards pay parity)
- 7% - E-Solutions (to move towards pay parity)

FURTHER PAY INCREASES

NATIONAL INCREASE (INCLUDING SA)

On or from first full pay period commencing 1 Sept 2022 – 3%

NSW E-SOLUTIONS

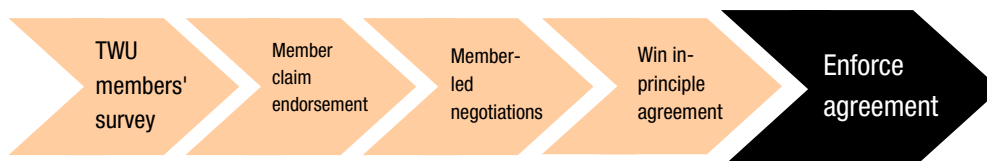
On or from first full pay period commencing 1 Sept 2022 – 3% + parity increase

WHAT NEXT?

Enforcement of your hard-fought rights, terms and conditions is the most important task after a successful bargaining process. These include:

- ▶ TWU induction of new and existing employees – to continue to build our union density and power
- ▶ Finalisation of the In-Cab Technology and Warehouse Surveillance policies by 31st March 2022
- ▶ National mental health plan development with HSRs and TWU delegates within 12 months of EA approval, and training to be provided for appropriate employees
- ▶ Installation of defibrillators at each site and training of first aid officers and TWU delegates
- ▶ Monthly yard meetings to discuss issues affecting workers.

Your local TWU Organisers and National Committee will continue to work together over the coming months to ensure that all ACFS commitments and obligations are enacted and followed through. It is up to all of us to hold ACFS to account over the commitments it made at the bargaining table.



TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join

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