

PAY INCREASE AND BACKPAY UPDATE



In 2021, delegates around the country endorsed the new Enterprise Agreement (EA) in good faith at the bargaining table, with a commitment from the company that rate increases and backpay would be passed on by mid-February.

After multiple attempts from the TWU to seek answers from GE about when the pay rise would be coming as promised, **GE has now admitted that it will be significantly delayed.** Alarming GE advises that that:

1. The July 2021 increase will not be introduced for up to **4 more weeks**; and
2. The backpay on that payment will not be processed for **potentially another 4 weeks**

GE must immediately explain to its workforce why this is the case and do better.

WHAT ARE WE DOING?

- ▶ We are calling on Global Express to immediately resolve the issue and **pass on increases and backpay as soon as possible**, as was originally committed
- ▶ We've demanded the company **meet with national delegates** so that proper consultation and communication can occur, followed by state delegate meetings
- ▶ We'll continue to keep all members updated on the outcome of these meetings

You did the hard yards in 2021 in fighting for a better agreement - not just in Global Express but across the road transport industry. Enforcing that agreement is now the job of all of us, and we will continue to hold Global Express to account over the commitments it made at the bargaining table.