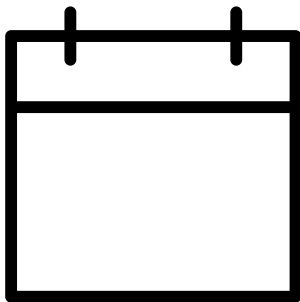


HOW TO VOTE **YES** ON YOUR NEW AGREEMENT

The ACFS enterprise agreement vote will be conducted in person. A copy of the proposed agreement will be made available before the vote opens.

The wins of the proposed agreement are a testament to the strength of your fight as a collective. Congrats to each of you for standing together.



WHEN



Vote opens
Tues 11 Jan



Vote closes
Fri 14 Jan

CASTING A VOTE IN PERSON

- A local manager and delegate or TWU official present
- Voters will be marked off the roll
- Voting will be cast in person and the ballot paper placed in a ballot box

CASTING AN ABSENT VOTE

- An email will be sent to any employees who are on leave
- The employee can return the ballot form via email

VOTE OUTCOME AND NEXT STEPS

A successful yes vote means your backpay will be paid on 21 January.