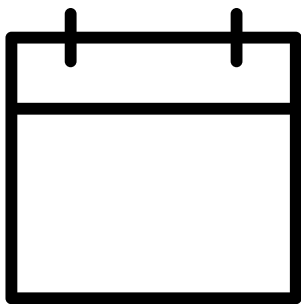


NATIONAL AGREEMENT VOTING PROCESS

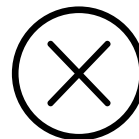
The Toll agreement vote will be conducted electronically. A copy of the proposed agreement will be made available before the vote opens.



WHEN



Vote opens
Mon 20 Dec



Vote closes
COB Thurs 23 Dec

HOW TO VOTE

- You'll be sent an **SMS or email** by the company with instructions on how to vote
- The TWU will also be conducting **paid yard meetings** to take you through the process

VOTE OUTCOME AND NEXT STEPS

A successful yes vote means your pay increase backdated to 1 July will be processed at the end of January in accordance with Toll's payroll processing time.