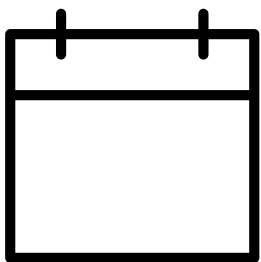


NATIONAL AGREEMENT VOTING PROCESS

The 7-day access period will commence on Tues Dec 7.



WHEN



In person
Tues 14 Dec



Absent vote
Wed 15 Dec



Vote closes
COB Wed 15 Dec

*In person – voting in the yard

**Absent – employees on leave or unable to vote in person

CASTING A VOTE IN PERSON

- A local manager and delegate or TWU official present
- Voters will be marked off the roll
- Voting will be cast in person and the ballot paper placed in a locked ballot box

CASTING AN ABSENT VOTE

- An SMS or email will be sent to the employee
- The employee will have 8 hours to cast their vote

VOTE OUTCOME AND NEXT STEPS

A successful yes vote means the **3% pay increase** backdated to 1 Sept will be processed in the next pay run on Dec 22.

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