

## VOTING ON YOUR AGREEMENT HAS BEGUN

In-person voting for your new Enterprise Agreement (EA) has commenced. If you're unsure of how to vote, speak to your delegate.

The wins of the proposed agreement are a testament to the strength of your fight as a collective. Here's a look back at what we've won.



**Vote closes**  
COB Wed **15 Dec**

### KEY WINS DURING THIS CAMPAIGN

- ✓ Commitment to stronger auditing provisions and greater transparency around outside hire
- ✓ Full utilisation provisions
- ✓ Preventing the use of outside hire to reduce overtime
- ✓ Labour hire casual conversions
- ✓ 3% wage increase to apply from 1 Sept 2021, 1 Sept 2022 and 1 Sept 2023, with agreement that if CPI rises above 3% in 2022 and 2023 StarTrack will pass this on as a wage increase
- ✓ Disputes procedure to cover all possible matters and when a dispute arises the status quo will apply to all matters
- ✓ The 2024 Agreement will be a National Enterprise Agreement (NEA)
- ✓ No more gaps until approval - first pay increase in the 2024 NEA will apply on 1 Sept 2024
- ✓ Back in the industry fight – agreement that the 2024 National Enterprise Agreement will expire in 2026 to align us with the other major transport companies

### VOTE OUTCOME AND NEXT STEPS

A successful yes vote means the 3% pay increase backdated to 1 Sept will be processed in the next pay run on Dec 22.

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