

STAY STRONG & UNITED AS WE FIGHT ON

Following our Federal Court win last July, we will be continuing to fight for workers to be reinstated at Qantas. We disagree with last week's ruling that only compensation and penalties should remedy Qantas's illegal conduct.

Last Friday, the judge granted leave to appeal the reinstatement decision and we will lodge this soon to make sure Qantas is held to account for its callous and unlawful behaviour. Compensation and penalties will be determined at a later date.

Why didn't the judge order reinstatement?

We believe the ruling last week was wrong. We will be in touch soon with more information on our grounds to appeal and to let you know when this has been lodged.

The main reasons given by the judge for declining to order reinstatement were:

1. the delays, costs and complications associated with Qantas having to recreate its ground handling business to make reinstatement possible
2. problems with compliance and enforcement, which would likely create ongoing disputes between workers and Qantas following reinstatement
3. Qantas indicated it would look for a legal avenue to retrench workers again in the future

We do not accept that this was the most appropriate decision. This fails to deliver justice to workers and rewards the illegal conduct of Qantas, including its insistence that it would commit further wrongdoing to workers in the future by operating on the edge of the law.

Together, we continue to fight for reinstatement, compensation, penalties and against Qantas's appeal of the ruling. We must all stay strong and united to show Qantas and the Federal Court we are not backing down.

WHAT CAN YOU DO?

- If you're not a member of the TWU, join today to stay updated as we fight on
- [Click here to send us a photo of yourself and why you want to go back to your job](#) - it's important to show the real people behind this case
- Prepare to attend airport protests and other opportunities to get involved over the coming weeks ahead of appeal hearings in February