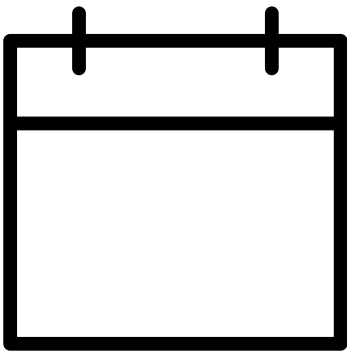
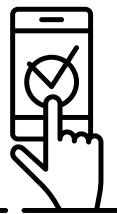


# NATIONAL AGREEMENT VOTING PROCESS

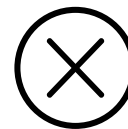
The Linfox agreement vote will be conducted in person. A copy of the proposed agreement will be made available before the vote opens.



## WHEN



**Vote opens**  
Thurs 16 Dec  
6:00am



**Vote closes**  
Fri 17 Dec  
4:00pm

### CASTING A VOTE IN PERSON

- A local manager and delegate or TWU official present
- Voters will be marked off the roll
- Voting will be cast in person and the ballot paper placed in a ballot box

### CASTING AN ABSENT VOTE

- An email will be sent to any employees who are on leave
- The employee can return the ballot form via email

## VOTE OUTCOME AND NEXT STEPS

A successful yes vote means your cash bonus will be paid on pay run on 22 Dec, and backpay to 1 July 2021 will be paid after first full paid period after Fair Work Commission (FWC) approval of the EA.