

# VOTING ON YOUR AGREEMENT HAS BEGUN

In-person voting for your new Enterprise Agreement (EA) has commenced. If you're unsure of how to vote, speak to your delegate.

The wins of the proposed agreement are a testament to the strength of your fight as a collective. Here's a look back at what we've won.



## Vote closes

### 4pm Fri 17 Dec

## KEY WINS THROUGHOUT THIS CAMPAIGN

- ✓ Getting **"B" rates** (which would have undermined your job security) completely taken off the table
- ✓ **Job security** improvements including minimum enforceable rates, full utilisation + outside hire ratios
- ✓ **Wages** - \$1000 payment for full-timers, \$750 for part timers, and \$500 for casuals (paid Dec 2021); 2.5% increase backdated to July 1 2021 (likely payable January 2022), 2.5% increase in July 2022
- ✓ **Superannuation** - 0.25% increase backdated to July 1 2021, 0.25% increase paid July 1 2022, bringing you to 15% super in 2022 in line with Toll and Global Express
- ✓ **Agreement expiry date of 30 June 2023** to enable us to remain part of the industry fight
- ✓ Stronger **disputes** and **consultation** provisions
- ✓ More **union meetings**
- ✓ **Fighting off Linfox's attacks** on status quo, "flexible" working arrangements and increases to the span of hours
- ✓ Pathway to **direct employment** for labour hire
- ✓ Significant changes to the **MT Data policy**, addressing driver concerns

## VOTE OUTCOME AND NEXT STEPS

A successful yes vote means your cash bonus will be paid on pay run on 22 Dec, and backpay to 1 July 2021 will be paid after first full paid period after Fair Work Commission (FWC) approval of the EA.

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