

# VOTING ON YOUR AGREEMENT HAS BEGUN

Electronic voting for your new Enterprise Agreement (EA) has commenced. If you're unsure of how to vote, speak to your delegate.

The wins of the proposed agreement are a testament to the strength of your fight as a collective. Here's a look back at what we've won.



**Vote closes**  
**12am Fri 17 Dec**

## KEY WINS THROUGHOUT THIS CAMPAIGN

- ✓ **2% increase** to wages and allowances backdated to 1 April 2021
- ✓ **2% increase** to wages and allowances from 1 April 2022
- ✓ **2% increase** to wages and allowances from 1 April 2023
- ✓ **0.5% increase to superannuation** from 1 April 2022, and 0.5% increase from 1 April 2023
- ✓ **Agreement expiry** 30 June 2023, which allows us to be part of the industry fight
- ✓ **Higher duties** to be paid for the full day
- ✓ **2 days' paid family and domestic violence leave**
- ✓ **Boot reimbursement** increased to \$160.00
- ✓ **Quarterly paid union meetings**
- ✓ **2 days personal leave** without requiring a certificate
- ✓ **All existing conditions** maintained despite Ceva's attempts to bring them backwards

## VOTE OUTCOME AND NEXT STEPS

A successful yes vote means your 2% pay increase will apply from 13 Dec, and your backpay from 1 April 2021 to 12 Dec 2021 will be processed on 22 Dec.

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