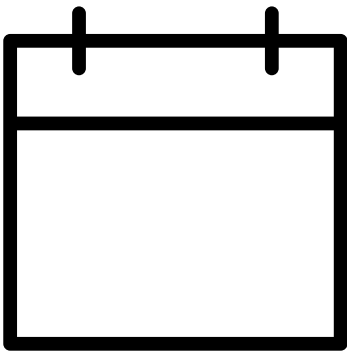


NATIONAL AGREEMENT VOTING PROCESS

The BevChain agreement vote will be conducted in person. A copy of the proposed agreement is now available before the vote opens.



WHEN



Vote opens
Wed 22 Dec
10am



Vote closes
Thurs 23 Dec
4pm

CASTING A VOTE IN PERSON

- Voters will be marked off the roll and will be given a ballot paper
- Voting will be cast in person and the ballot paper placed in the ballot box

CASTING AN ABSENT VOTE

- An email will be sent to any employees who are on leave
- The employee can return the ballot form via email

VOTE OUTCOME AND NEXT STEPS

Following a successful ballot, a formal application for approval will be submitted to the FWC. Pay increases (including backpay) will be passed on in the first full pay period on or after FWC approval of the agreement.