

# IN-PRINCIPLE EA REACHED

Your bargaining committee has now met again with Linfox Fuel and reached an in-principle agreement, subject to drafting.

Congratulations on the unity and strength you've shown during this fight. By fighting together you've won an improved agreement and fought off any attacks to key conditions.

The agreement will now go to members for endorsement.

## KEY WINS

### ✓ Pay increases:

- Two payments paid to employees engaged with Linfox Fuel at the date the new Agreement is made: one payment of 3.5% of individual gross earnings from Jan 2021 to Oct 2021 (paid in the first full pay period of a positive agreement vote), and one payment of 3.5% of individual gross earnings from Nov 2021 to Dec 2021 (paid in the second full pay period after the positive agreement vote)
  - 0.7% increase from first full pay period after 31 Dec 2021
  - 3% increase from first full pay period after 31 Dec 2022
- ✓ Revised superannuation clause to reflect legislative change
- ✓ **Guarantee of payment for 35 hours per week** and clearer definition of ordinary hours of work
- ✓ **Training and costs** for DG and SLP licencing renewal to be met by Linfox, not reimbursed
- ✓ Increase to **mentor allowance**
- ✓ Cashing out of **annual leave** at common hourly rate plus 22.5%
- ✓ **Fire extinguisher training** for all employees once during life of the EA
- ✓ Establishment of **site and national consultative committees** to give us more power in our yards
- ✓ The right to negotiate **local matters** including more flexibility in rostering options (reflecting the most suitable rostering arrangements at each site) Additional provisions to support
- ✓ **ComCare** entitlements.
- ✓ **Meal breaks** can be taken in two sets of 15 minutes

## WHAT HAPPENS NEXT?

- ▶ Member yard meetings to endorse the agreement
- ▶ Company will then put out to full vote and send to FWC for approval



**TOGETHER, WE ARE STRONGER.**

**JOIN NOW FOR A BETTER FUTURE.**

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