



TWU
Carrying Australia

QANTAS UPDATE

12 OCTOBER 2021

QANTAS COURT CASE RECAP AND NEXT STEPS

In July, TWU members made history. We challenged Qantas' reprehensible decision to outsource 2,500 workers in the Federal Court and WON. Justice Lee found that Qantas acted illegally to prevent workers bargaining over their pay and conditions and taking possible industrial action.

Successfully taking on one of the most powerful airlines in the world is a great victory. But this win is more than that. It is monumental, because never before has Australia faced the challenge of determining the possible reinstatement of 2000 workers in one go.

WHAT NOW?

We're now at a critical stage of preparation for the remedy hearings, which will decide whether Qantas has to reinstate workers to their previous positions.

In order for the TWU to represent workers' interests in those hearings, and for the Judge to make a fair assessment of what workers want, a court approved survey will be sent to all outsourced workers to provide their preferences. Information will be provided with the survey, but broadly the options will be:

1. reinstatement and compensation
2. compensation only

Please read this FAQ which provides more information about these options. Should you have any questions which are not answered in the FAQ, submit your question here: bit.ly/QantasCaseQuestion.

KEY DATES

- 📅 **15 Nov** – survey results will be provided to the court (the survey will be sent to you in the coming weeks)
- 📅 **13 Dec** – reinstatement hearings begin, taking place for a week
- 📅 **February 2022** – the Federal Court will hear Qantas' appeal of the case

Dates for hearings to determine compensation for workers and penalties for Qantas will be set later.

JOIN THE UNION

If you're not a member, join the TWU now so that you can have your voice heard and receive important updates on this case. www.twu.com.au/join

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

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