



# BE READY FOR FURTHER STRIKES

In the aftermath of our most successful strike action in over a decade, FedEx Delegates from across Australia have endorsed a **further 24-hour national strike**.

We know that management did not expect a strike anywhere near as significant as you delivered, and has now finally agreed to come back to the bargaining table. **Now we must keep the pressure up.** Your bargaining committee has already secured some important wins:

- |  |                              |
|--|------------------------------|
| ✓ higher grade duties                      | ✓ casual conversions         |
| ✓ family and domestic violence leave       | ✓ local workplace agreements |
| ✓ delegates' rights and access to training | ✓ dispute resolution         |
| ✓ mental health provisions                 | ✓ custom and practice        |

But FedEx must still come to the table on the following.

## KEY UNMET OR OUTSTANDING CLAIMS

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| ✗ <b>Job Security</b> – guaranteed ratios of FedEx employees and tied owner drivers compared to outside hire | ✗ <b>Wages</b> – fair and reasonable pay and allowance increases including payment in recognition of your hard work on the frontline during the pandemic |
|  | ✗ <b>Superannuation</b> – increased superannuation contributions to provide a pathway to 15% by the end of the EA  |

You've made it clear through your participation in strike action that you're willing to fight for your job security, and a fair wage and super offer. It's time for another big push on the company to stop fighting its workers and resolve the final key items. The key issues you're facing with job security have been felt all around the road transport industry. **Toll, StarTrack and Linfox have also endorsed a 24-hour stoppages and if need be we are preparing for an industry stoppage.**

**Unless FedEx comes to the table now with an offer that safeguards your good, secure jobs, more strike action is on the cards. Let's keep standing together and secure the best possible agreement.**