



STRIKES TO GO AHEAD

After your delegates endorsed a 24-hour Australia-wide BevChain strike this week, we have made significant progress with the company on your job security claims. **But BevChain has still not come to the table on several of our key claims, and your delegates have endorsed a strike on Thurs 21 Oct from midnight to midnight.**

Linfox, StarTrack and FedEx today will also be notifying strike action for next week, and we are preparing for an industry stoppage if the companies don't settle the outstanding issues.

KEY WINS THROUGHOUT THIS CAMPAIGN

- ✓ Getting "B" rates (which would have undermined your job security) completely taken off the table
- ✓ **One national agreement**
- ✓ **Job security** improvements including site rates, full utilisation and ratios for outside hire
- ✓ Stronger **disputes** and **consultation** provisions
- ✓ **Driver indemnity insurance**
- ✓ More **union meetings**
- ✓ Fighting off BevChain's attacks on status quo, "flexible" working arrangements and increases to the span of hours

UNMET OR OUTSTANDING CLAIMS

- ✗ **Casual conversions**
- ✗ Pathway to **15% super**
- ✗ Fair and reasonable **pay and allowance** increases, including a payment for 2020
- ✗ **Agreement expiry of July 2023**, to enable us to join the next industry fight

BevChain has left us no option but to take action. It's time to show BevChain that you're willing to fight for these outstanding issues, and that you'll stand together across the country.

TWU members' survey

Member claim endorsement

Member-led negotiations

Ballot for protected action

Take action

Win in-principle agreement