



# BE READY FOR STRIKES

Your strong YES result in the Protected Action Ballot has shown you're prepared to take action over job security.

Bargaining with the company has continued this week. Though your bargaining committee has already won significant improvements to the agreement, the message is clear: BevChain must step up now on your remaining claims, or the membership across the country will be taking strike action.

The key issues you're facing with job security have been felt all around the road transport industry - only recently we've seen StarTrack, FedEx and Toll walk off the job for their own national strikes. **These three companies, as well as Linfox, have endorsed further 24-hour stoppages and if need be we are preparing for an industry stoppage.**

## KEY UNMET OR OUTSTANDING CLAIMS

- ✗ **Job security** – including site-based ratios and full utilisation of permanent employees ahead of outside hire.
- ✗ **Fair pay and allowance increase** paid from the expiry of the EA that acknowledges your hard work on the front line during the pandemic
- ✗ **15% superannuation**

**Now is the most critical time in our fight. You've made it clear you're willing to fight for your job security, and unless BevChain comes to the table now with an offer that safeguards your good, secure jobs, strike action is on the cards. **Let's keep standing together and secure the best possible agreement.****