



Transport Workers' Union of Australia, NSW Branch

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22 December 2020

Adam Moulton
Star Track Express Pty Ltd
By Email: Adam.Moulton@startrack.com.au

Dear Adam

Bargaining - StarTrack Express Pty Limited & StarTrack Retail Pty Ltd – Transport Workers' Union Fair Work Agreement 2017-2020 & StarTrack Transport Workers' Union Enterprise Agreement NSW/ACT 2018

We refer to the above matter your letter dated 1 December 2020.

The TWU is disappointed that Star Track is seeking a 12-month period for the proposed MOU, in circumstances where when such agreements were reached with other transport companies, the situation surrounding COVID was much more uncertain.

It appears that both the proposed period of the deferment and the scope of the proposed agreements are an insurmountable difference between the TWU and StarTrack.

On that basis, the TWU requires that Star Track commence bargaining for a new agreement as per clause 14 of the National Agreement and clause 13 of the NSW Agreement.

The scope of any such agreements are a matter for Star Track, but the TWU puts Star Track on notice that it will be seeking as a claim in bargaining that the scope will be one (1) agreement that covers all workers that would have been covered by the National and NSW Agreements.

In that regard, we require that Star Track provide us with a response as to its intentions around scope and issuing the NERR by no later than **12:00pm Thursday 24 December 2020**. Should we not receive a response, then the TWU will seek to enforce the relevant commitments in the National and NSW Agreements surrounding the commencement of bargaining.

In the meantime, we confirm we are ready, willing and able to have the first bargaining meeting at any time on short notice.

Yours faithfully

Transport Workers Union of Australia

Mem Suleyman & Gavin Webb

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