

# OUTSIDE HIRE IS INCREASING - OUR JOBS UNDER THREAT

If you haven't voted in the Protected Action Ballot yet, it is crucial you do so **as soon as possible** - **follow the instructions here**. There is an imminent threat of outside hire as it increases around the country.

## APS WORKER SACKED FOR QUERYING A DROP IN PAY

APS labour hire worker Kim White was told "StarTrack notified APS this year that they wanted us to revert back to Award conditions for all sites rather than their EBA." Read her story in *The Australian*: [bit.ly/KimWhiteAPS](https://bit.ly/KimWhiteAPS)

StarTrack will continue to undermine your job security unless we stand together.

## HERE'S WHAT OUTSIDE HIRE LOOKS LIKE AROUND THE COUNTRY

**WA**  
Air Freight 7 in 8 outside hire



Express 40% outside hire



**ACT** 50% outside hire



**QLD**  
Bulk 20% outside hire



**SA** 40% outside hire



**SOME OF THESE YARDS HAVE NEVER SEEN OUTSIDE HIRE BEFORE. IT'S A TREND WE CANNOT ALLOW TO CONTINUE.**

\*These are examples from particular yards in each state, and the figures may fluctuate

## WE MUST STAND TOGETHER TO FIGHT THE GROWING ATTACK ON PERMANENT JOBS. IT TAKES LESS THAN 2 MINUTES. VOTE NOW.



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