



# WHAT'S THE DELAY, STARTRACK?

## 2020

### Oct

National delegates meet to endorse Memorandum of Understand (MoU) to defer negotiations by 6 months due to Covid-19 following request by the company.

### Nov

Draft MOU sent to StarTrack from TWU to sign.

### Dec

StarTrack correspondence changing the scope of MOU and refusing to acknowledge backpay if negotiations are delayed.

TWU national delegates meet to discuss MOU details

TWU writes to StarTrack demanding negotiations commence without further delay.

## 2021

### Jan

Letter from StarTrack refusing to commence bargaining

TWU yard meetings commence. Majority sign petition to demand negotiations commence for one national agreement and for pay increase to apply from agreement expiry.

### Feb

StarTrack writes to TWU agreeing to commence bargaining.

On Monday we formally wrote to StarTrack to invite them back to the bargaining table, providing dates including today and clauses for discussion.

But StarTrack continues to delay meeting with us. Despite deferral of negotiations by 6 months because of the pandemic, StarTrack has **deliberately held up negotiations** since last year, and now will not come back to the bargaining table. [Click here for our letter sent to StarTrack in December 2020.](#)

After an overwhelming PAB win by TWU members last week, it is clear that Startrack workers want to settle the outstanding issues.

### STARTRACK HAS STILL REJECTED:

- ✗ Over 14 claims around protecting **job security** in light of significant increases outside hire
- ✗ **Start times**, meaning pre-shift overtime can be robbed from workers
- ✗ Any **2020 backpay**, instead delivering a wage freeze
- ✗ Any commitment to **lift superannuation**
- ✗ Our proposal for a plan to support **women** and people suffering **mental health issues**
- ✗ Pandemic leave, family & domestic violence, volunteer leave, disaster leave and defence leave
- ✗ **EA expiry** of 30 June 2023
- ✗ One **national agreement**

## NOW

StarTrack will not commit to continue bargaining despite overwhelming PAB result

**WE'RE CALLING ON STARTRACK TO STOP THE DELAY TACTICS AND DEAL WITH THESE OUTSTANDING ISSUES.**

