



VOTE TO WIN STRONG JOB SECURITY

Voting in the PAB closes in the next 48 hours. **If you have not voted, vote today.** If you have voted, spread the word to your workmates.

WHY VOTE?

- > Australia Post last week announced **mega profits** with StarTrack volumes up by 12.1%
- > Senior staff awarded **\$92 million in bonuses** during the pandemic, all at the expense of hard working frontline staff at StarTrack.
- > StarTrack has rejected over **14 claims for job security**
- > The TWU is investigating a recent document that reveals StarTrack is **trying to undercut you by instructing a labour hire agency to pay award wages instead of agreement wages**

These are only some of reasons why TWU Delegates at StarTrack across Australia have unanimously endorsed a 'Yes' vote in the Protected Action Ballot. Let's continue to vote in masses in the confidential vote to show StarTrack **we are ready to fight for secure jobs.**

The only way to win an agreement that delivers **permanent jobs** over outside hire and agency, **no wage freezes, zero loss to overtime** of permanent workers, **one national agreement** with 2023 expiry and **better job security protection** for start times is by voting 'YES' today.

If you need assistance voting, contact your TWU Delegates or Union office for assistance.

Don't delay, vote today. Make sure you and your workmates are part of the TWU to be able to fight for your future:
twu.com.au/join

TWU
members'
survey

Member
claim
endorsement

Member-
led
negotiations

Ballot for
protected
action

Consider
taking
action

Win in-
principle
agreement