

TOLL'S 'REVISED OFFER' STILL THREATENS JOBS



After an overwhelming vote for protected action, Toll has finally abandoned their “B” rate proposal. But there is still plenty to be done.

KEY OUTSTANDING BARGAINING POINTS

- ✗ Rejection of our **job security** claims
- ✗ Rejection of **limits on outside hire** and real commitments to **full utilisation**
- ✗ Insistence on using **fixed term contracts** - though we've defeated B rates, if we don't fight off Toll's temporary contracts, **our job security, rates and conditions will stand for nothing**. Toll must withdraw this claim and respect the current workforce, not introduce ways to replace us
- ✗ Insistence on **ordinary rates for part timers** when they volunteer for **overtime**
- ✗ Refusal to sign a **Deed guaranteeing terms and conditions** in the sale process
- ✗ Refusal to offer a genuine increase in **wages for 2020**
- ✗ Refusal to increase superannuation contributions to **15%**
- ✗ A wage offer that is **unacceptably low**

YOUR BARGAINING COMMITTEE HAS CONSIDERED TOLL'S REVISED OFFER, BUT:

- ➔ It does not deliver either of the objectives of bargaining. Job security and full utilisation clauses continue to be inadequate. Wage and superannuation offers won't even keep up with inflation.

Given that Toll has not proposed an offer that delivers job security or fair pay increases, your negotiating committee has recommended a **24 hour strike from midnight Thursday 26th August until midnight Friday 27th August.**

TIMELINE



Wednesday 25 August
Delegates meetings



Thursday 26 August
Negotiations with Toll continue



Friday 27th August
Mass report back via Zoom (9.30am NSW/Vic/Qld/Tas time; 9.00am SA/NT time; 7.30am WA time) so you can hear for yourself where the offer falls short.