TWU Carrying Australia

# TOLL UPDATE
AUGUST 2021

# TOLL'S 'REVISED OFFER' STILL THREATENS JOBS

After an overwhelming vote for protected action, Toll has finally abandoned their “B” rate proposal. **But there is still plenty to be done.**

## KEY OUTSTANDING BARGAINING POINTS

- Rejection of our **job security** claims
- Rejection of **limits on outside hire** and real commitments to **full utilisation**
- Insistence on using **fixed term contracts** - though we've defeated B rates, if we don’t fight off Toll’s temporary contracts, **our job security, rates and conditions will stand for nothing**. Toll must withdraw this claim and respect the current workforce, not introduce ways to replace us
- Insistence on **ordinary rates for part timers** when they volunteer for **overtime**
- Refusal to sign a **Deed guaranteeing terms and conditions** in the sale process
- Refusal to offer a genuine increase in **wages for 2020**
- Refusal to increase superannuation contributions to **15%**
- A wage offer that is **unacceptably low**

## YOUR BARGAINING COMMITTEE HAS CONSIDERED TOLL'S REVISED OFFER, BUT:

→ It does not deliver either of the objectives of bargaining. Job security and full utilisation clauses continue to be inadequate. Wage and superannuation offers won’t even keep up with inflation.

**Given that Toll has not proposed an offer that delivers job security or fair pay increases, your negotiating committee has recommended a 24 hour strike from midnight Thursday 26th August until midnight Friday 27th August.**

## TIMELINE

**Wednesday 25 August**
Delegates meetings

**Thursday 26 August**
Negotiations with Toll continue

**Friday 27th August**
Mass report back via Zoom (9.30am NSW/Vic/Qld/Tas time; 9.00am SA/NT time; 7.30am WA time) so you can hear for yourself where the offer falls short.

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